# Life Insurance Company of North America 1601 Chestnut Street, Philadelphia, Pennsylvania 19192-2235 A Stock Insurance Company

# BLANKET ACCIDENT POLICY

**POLICYHOLDER:** City of Mesa

**POLICY NUMBER:** ABL 963116

**POLICY EFFECTIVE DATE:** January 1, 2019

**POLICY TERM:** January 1, 2019 to December 31, 2021

**POLICY ANNIVERSARY:** January 1

STATE OF ISSUE: Arizona

This Policy describes the terms and conditions of insurance. This Policy goes into effect subject to its applicable terms and conditions at 12:01 A.M. on the Policy Effective Date shown above at the Policyholder's address. It will remain in effect for the duration of the Policy Term shown above if the premium is paid according to the agreed terms. This Policy terminates at 12:00 A.M., on the day following the last day of the Policy Term unless the Policyholder and We agreed to continue coverage under this Policy for an additional Policy Term. The laws of the State of Issue shown above govern this Policy.

We and the Policyholder agree to all of the terms of this Policy.

THIS IS A LIMITED POLICY
IT PAYS BENEFITS FOR SPECIFIC LOSSES FROM ACCIDENT ONLY
IT DOES NOT PAY BENEFITS FOR LOSS CAUSED BY SICKNESS
PLEASE READ IT CAREFULLY.

Anna Krishtul, Corporate Secretary

William J. Smith, President

Countersigned\_\_\_\_\_

Where Required By Law

# TABLE OF CONTENTS

SECTION	PAGE NUMBER
SCHEDULE OF AFFILIATES	1
SCHEDULE OF BENEFITS	2
GENERAL DEFINITIONS	7
ELIGIBILITY, EFFECTIVE DATE AND TERMINATION PROVISIONS	9
COMMON EXCLUSIONS	10
CLAIM PROVISIONS	11
ADMINISTRATIVE PROVISIONS	13
GENERAL PROVISIONS	15
BUSINESS TRAVEL COVERAGE	17
BUSINESS TRAVEL COVERAGE - Commuting Coverage	17
EXPOSURE AND DISAPPEARANCE COVERAGE	18
TRAVEL COVERAGE - Full Occupational Coverage	18
HIJACKING AND AIR PIRACY COVERAGE	19
ACCIDENTAL DEATH AND DISMEMBERMENT BENEFITS	20
BEREAVEMENT AND TRAUMA COUNSELING BENEFIT	21
HOME ALTERATION AND VEHICLE MODIFICATION BENEFIT	21
REHABILITATION BENEFIT	21
SEATBELT AND AIRBAG BENEFIT	22
TDAVEL ASSISTANCE SEDVICES	22

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# **SCHEDULE OF AFFILIATES**

The following affiliates are covered under this Policy on the effective dates listed below. A newly-acquired affiliate may be covered under this Policy on the date it is acquired as long as the Policyholder notifies Us within 30 days of its acquisition and pays the required premium. If We are not notified within the required time period, the affiliate will be covered on the date We agree in writing to provide coverage and receive the required premium. Individuals who are employed by the affiliate on its effective date of coverage are eligible for coverage on that date.

AFFILIATE NAME LOCATION EFFECTIVE DATE

None

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# SCHEDULE OF BENEFITS

This Policy is intended to be read in its entirety. In order to understand all the conditions, exclusions and limitations applicable to its benefits, please read all the policy provisions carefully.

The Schedule of Benefits provides a brief outline of the coverage and benefits provided by this Policy. Please read the Conditions of Coverage and Description of Indemnity Benefits sections for full details.

Policy Aggregate Maximum \$1,000,000

**Applies To** All benefits provided by this Policy

Not more than the Policy Aggregate Maximum specified above will be paid for all Covered Losses for all Covered Persons as the result of any one Covered Accident. If this amount does not allow all Covered Persons to be paid the amounts this policy otherwise provides, the amount paid will be the proportion of the Covered Person's loss to the total of all losses, multiplied by the Policy Aggregate Maximum.

**Eligible Persons:** An Eligible Person is an individual who meets all of the requirements of one of the Covered

Classes shown below:

Class 1 All active, full-time Employees of the Employer regularly working a minimum of 30 hours per week in

the United States, who are citizens or permanent resident aliens of the United States, excluding

Employees classified as Fire, Police or Solid Waste Employees.

Class 2 All active, full-time Employees of the Employer classified as Fire, Police, or Solid Waste Employees

regularly working a minimum of 30 hours per week in the United States, who are citizens or permanent

resident aliens of the United States.

#### RATE TABLE

Premium: \$38,629.00

Mode of Premium Payment: 3 year Pre-paid

Premium Due Date(s): Policy Effective Date

Contributions: The cost of the coverage is paid by the Policyholder

Initial Premium Guarantee: 3 years

The Initial Premium Guarantee and any premium rate guarantee applicable to renewal are subject to the *Cancellation* and *Premium Rate Change* sections of the *Administrative Provisions* of this Policy.

BA-01-1100.00

#### SCHEDULE OF BENEFITS FOR CLASS 1

#### CONDITIONS OF COVERAGE

The benefits provided by this Policy will be paid, subject to applicable conditions, limitations and exclusions, under the following coverages.

#### **Business Travel Coverage**

Personal Deviations covered

Personal Deviation takes place during, or within 168 hours before or after, covered

**Business Travel** 

Maximum Length of Personal Deviation 168 hours

#### **Business Travel Coverage**

Commuting Coverage

Personal Deviations covered Yes

during, or within 1 hour before or after, covered Personal Deviation takes place

**Business Travel** 

Maximum Length of Personal Deviation 1 hour

#### **Exposure and Disappearance Coverage**

Hijacking and Air Piracy Coverage

BA-01-1100.00

### ACCIDENTAL DEATH AND DISMEMBERMENT BENEFITS

Principal Sum:

Loss must occur within: 365 days of the Covered Accident

#### SCHEDULE OF COVERED LOSSES

**Covered Loss** Benefit 100% of the Principal Sum Loss of Life Loss of Two or More Hands or Feet 100% of the Principal Sum Loss of Sight of Both Eyes 100% of the Principal Sum Loss of One Hand or One Foot and Sight in One Eye 100% of the Principal Sum Loss of Speech and Hearing (in both ears) 100% of the Principal Sum Quadriplegia 100% of the Principal Sum Paraplegia 75% of the Principal Sum Hemiplegia 50% of the Principal Sum Uniplegia 25% of the Principal Sum Coma

Monthly Benefit 1% of the Principal Sum

Number of Monthly Benefits

When Payable At the end of each month during which the

Covered Person remains comatose

100% of the Principal Sum Lump Sum Benefit Beginning of the 12th month When Payable 50% of the Principal Sum Loss of One Hand or Foot 50% of the Principal Sum Loss of Sight in One Eye Loss of Speech 50% of the Principal Sum 50% of the Principal Sum

Loss of Hearing (in both ears)

Severance and Reattachment of One Hand or Foot 50% of the Principal Sum Loss of Thumb and Index Finger of the Same Hand 25% of the Principal Sum Loss of all Four Fingers of the Same Hand 25% of the Principal Sum

Loss of all the Toes of the Same Foot 20% of the Principal Sum

## ADDITIONAL ACCIDENTAL DEATH AND DISMEMBERMENT BENEFITS

Any benefits payable under these Additional Accident Benefits shown below are in addition to any other Accidental Death and Dismemberment benefits payable.

### BEREAVEMENT AND TRAUMA COUNSELING BENEFIT

Benefit Amount \$250 per session
Maximum Number of Sessions 20 sessions
Maximum Benefit Per Covered Accident \$5,000

# HOME ALTERATION AND VEHICLE

MODIFICATION BENEFIT

Benefit 10% of the Principal Sum subject to a maximum of \$20,000

REHABILITATION BENEFIT

Benefit per Covered Accident 10% of the Principal Sum, subject to a maximum of \$20,000

SEATBELT AND AIRBAG BENEFIT

Seatbelt Benefit 10% of the Principal Sum subject to a maximum of \$10,000 Airbag Benefit 5% of the Principal Sum subject to a maximum of \$5,000 Default Benefit \$1,000

BA-01-1101.00

#### SCHEDULE OF BENEFITS FOR CLASS 2

#### CONDITIONS OF COVERAGE

The benefits provided by this Policy will be paid, subject to applicable conditions, limitations and exclusions, under the following coverages.

#### **Business Travel Coverage**

Commuting Coverage

Personal Deviations covered Yes

Personal Deviation takes place during, or within 1 hour before or after, covered

**Business Travel** 

Maximum Length of Personal Deviation 1 hour

#### **Exposure and Disappearance Coverage**

### **Travel Coverage**

Full Occupational Coverage

Personal Deviations covered Yes

Personal Deviation takes place during, or within 168 before or after, covered

**Business Travel** 

Maximum Length of Personal Deviation 168

### Hijacking and Air Piracy Coverage

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#### ACCIDENTAL DEATH AND DISMEMBERMENT BENEFITS

Principal Sum: \$200,000

Loss must occur within: 365 days of the Covered Accident

# **SCHEDULE OF COVERED LOSSES**

**Covered Loss** Benefit 100% of the Principal Sum Loss of Life Loss of Two or More Hands or Feet 100% of the Principal Sum Loss of Sight of Both Eyes 100% of the Principal Sum Loss of One Hand or One Foot and Sight in One Eye 100% of the Principal Sum Loss of Speech and Hearing (in both ears) 100% of the Principal Sum Quadriplegia 100% of the Principal Sum Paraplegia 75% of the Principal Sum Hemiplegia 50% of the Principal Sum Uniplegia 25% of the Principal Sum Coma

Monthly Benefit 1% of the Principal Sum

Number of Monthly Benefits 11

When Payable At the end of each month during which the

Covered Person remains comatose

Lump Sum Benefit

When Payable

Loss of One Hand or Foot

Loss of Sight in One Eye

Loss of Speech

Loss of Hearing (in both ears)

100% of the Principal Sum

50% of the Principal Sum

50% of the Principal Sum

Loss of Hearing (in both ears)

Severance and Reattachment of One Hand or Foot

Loss of Thumb and Index Finger of the Same Hand

50% of the Principal Sum
25% of the Principal Sum

Loss of all Four Fingers of the Same Hand
25% of the Principal Sum
Loss of all the Toes of the Same Foot
20% of the Principal Sum

## ADDITIONAL ACCIDENTAL DEATH AND DISMEMBERMENT BENEFITS

Any benefits payable under these Additional Accident Benefits shown below are in addition to any other Accidental Death and Dismemberment benefits payable.

### BEREAVEMENT AND TRAUMA COUNSELING BENEFIT

Benefit Amount \$250 per session
Maximum Number of Sessions 20 sessions
Maximum Benefit Per Covered Accident \$5000

# HOME ALTERATION AND VEHICLE

MODIFICATION BENEFIT

Benefit 10% of the Principal Sum subject to a maximum of \$20,000

REHABILITATION BENEFIT

Benefit per Covered Accident 10% of the Principal Sum, subject to a maximum of \$20,000

SEATBELT AND AIRBAG BENEFIT

Seatbelt Benefit 10% of the Principal Sum subject to a maximum of \$10,000 Airbag Benefit 5% of the Principal Sum subject to a maximum of \$5,000 Default Benefit \$1,000

BA-01-1101.00

# **GENERAL DEFINITIONS**

Please note that certain words used in this Policy have specific meanings. The words defined below and capitalized within the text of this Policy have the meanings set forth below.

#### Aircraft

A vehicle which:

- 1. has a valid certificate of airworthiness; and
- 2. is being flown by a pilot with a valid license to operate the Aircraft.

#### **Covered Accident**

A sudden, unforeseeable, external event that results, directly and independently of all other causes, in a Covered Injury or Covered Loss and meets all of the following conditions:

- 1. occurs while the Covered Person is insured under this Policy;
- 2. occurs under one of the Conditions of Coverage specified in the *Schedule of Benefits*;
- 3. is not contributed to by disease, Sickness, or mental or bodily infirmity;
- 4. is not otherwise excluded under the terms of this Policy.

#### **Covered Injury**

Any bodily harm that results, directly and independently of all other causes, from a Covered Accident.

#### **Covered Person**

An Eligible Person, as defined in the *Schedule of Benefits*, for whom required premium has been paid when due and for whom coverage under this Policy remains in force.

#### **Employee**

An Employee of the Employer who is in one of the Covered Classes.

#### **Employer**

The Policyholder and any affiliates, subsidiaries or divisions shown in the Schedule of Affiliates covered under this Policy on its effective date or a later date agreed to by Us.

#### He, His, Him

Refers to any individual, male or female.

#### **Hospital**

An institution that meets all of the following:

- 1. it is licensed as a Hospital pursuant to applicable law;
- 2. it is primarily and continuously engaged in providing medical care and treatment to sick and injured persons;
- 3. it is managed under the supervision of a staff of medical doctors;
- 4. it provides 24-hour nursing services by or under the supervision of a graduate registered nurse (R.N.);
- 5. it has medical, diagnostic and treatment facilities, with major surgical facilities on its premises, or available on a prearranged basis;
- 6. it charges for its services.

The term Hospital does not include a clinic, facility, or unit of a Hospital for:

- 1. rehabilitation, convalescent, custodial, educational or nursing care;
- 2. the aged, drug addicts or alcoholics;
- 3. a Veteran's Administration Hospital or Federal Government Hospitals unless the Covered Person incurs an expense.

#### Nurse

A licensed graduate registered nurse (R.N.) or a licensed practical nurse (L.P.N.) who is not:

- 1. the Covered Person:
- 2. a parent, sibling, spouse or child of either the Covered Person or the Covered Person's spouse;
- 3. a person living in the Covered Person's household; or
- 4. a person employed or retained by the Policyholder.

#### **Personal Deviation**

An activity which:

- is neither reasonably related to or incidental to the purpose of travel for which coverage is provided by this Policy; and
- 2. the Covered Person performs before, during or after covered travel.

When coverage is provided during a Personal Deviation, the time period covered is shown in the *Conditions of Coverage* section of the *Schedule of Benefits*.

#### **Physician**

A United States-licensed health care provider practicing in the United States within the scope of his license and rendering care and treatment to the Covered Person that is appropriate for the condition and locality, and who is not:

- 1. the Covered Person;
- 2. a parent, sibling, spouse or child of either the Covered Person or the Covered Person's spouse;
- 3. a person living in the Covered Person's household;
- 4. a person employed or retained by the Policyholder; or
- 5. a person providing homeopathic, aroma-therapeutic, or herbal therapeutic services.

#### Policyholder

The entity, named on this Policy's face page, to which We issue this Policy.

## Private Passenger Automobile

A validly registered, four wheel private passenger car, including Policyholder-owned cars, campers, motor homes, station wagons, sport utility vehicles, pick-up trucks and van-type cars that are not licensed commercially or being used for commercial purposes. Any vehicle being used as a taxicab, bus, or other public conveyance will not be considered a Private Passenger Automobile.

Sickness

A physical or mental illness, including pregnancy.

We, Us, Our

Life Insurance Company of North America

BA-01-1200.00

# ELIGIBILITY, EFFECTIVE DATE AND TERMINATION PROVISIONS

#### **Policy Effective Date**

The Insurance Company agrees to provide Accident Insurance Benefits described in this Policy in consideration of the Policyholder's application and payment of the Initial Premium when due. Insurance begins on the Policy Effective Date shown on this Policy's first page.

# Effective Date for Newly-Acquired Affiliates

Insurance becomes effective for any newly-acquired affiliate of the Policyholder on the date it is acquired, if: We have been notified in writing within the time period specified in the *Schedule of Affiliates* and have agreed to provide insurance, and additional premium has been paid when due. If We are not notified within the required time period, insurance for the affiliate will become effective on the date we agree in writing to insure it and receive any additional premium due. Individuals who are employees of an affiliate on its effective date of insurance under this Policy will be eligible for insurance on that date.

#### **Eligibility**

A person is eligible for insurance under this Policy when he meets the definition of Eligible Person shown in the *Schedule of Benefits*. An Eligible Person may be insured under only one Covered Class, even though he may be eligible under more than one Covered Class.

#### **Effective Date for Individuals**

Insurance becomes effective for the Eligible Person on the latest of the following dates:

- 1. the Policy Effective Date;
- 2. the date the person becomes eligible.

In no event will insurance for the Eligible Person become effective before the Policy Effective Date.

#### **Effective Date of Changes**

Any increase or decrease in the amount of insurance for the Covered Person resulting from:

- 1. a change in benefits provided by this Policy; or
- 2. a change in the Employee's Covered Class will take effect on the date of such change.

#### **Termination of Insurance**

Insurance for the Covered Person will end on the earliest of:

- 1. the date the person is no longer in an Eligible Class; and
- the date the person enters full time active duty in any Armed Forces. We will
  refund any premium paid for any period of active duty when We receive proof
  of active duty. Active duty does not include Reserve or National Guard duty
  for training; and
- 3. the end of the period for which the last premium is paid; and
- 4. the date this Policy ends.

Termination does not affect a claim for a Covered Loss due to a Covered Accident that occurs before the termination date. However, in no instance will benefits extend beyond the earliest of:

- 1. the end of the Benefit Period; and
- 2. the date benefits equal to any applicable Benefit Limit, as shown in the *Schedule of Benefits*, have been paid; and
- 3. the date benefits equal to any applicable Policy Aggregate Maximum, as shown in the *Schedule of Benefits*, have been paid.

BA-01-1300.00

## **COMMON EXCLUSIONS**

In addition to any benefit-specific exclusion, benefits will not be paid for any Covered Injury or Covered Loss which directly or indirectly, in whole or in part, is caused by or results from any of the following unless coverage is specifically provided for by name in the *Conditions of Coverages* and *Description of Indemnity Benefits* sections.

- 1. Intentionally self-inflicted Injury, suicide or any attempt thereat while sane or insane;
- 2. commission or attempt to commit a felony or an assault:
- 3. commission of or active participation in a riot or insurrection;
- 4. declared or undeclared war or act of war;
- 5. flight in, boarding or alighting from an Aircraft or any craft designed to fly above the Earth's surface:
  - a. except as a fare-paying passenger on a regularly scheduled commercial or charter airline;
  - b. being flown by the Covered Person or in which the Covered Person is a member of the crew;
  - c. being used for:
    - i. crop dusting, spraying or seeding, giving and receiving flying instruction, fire fighting, sky writing, sky diving or hang-gliding, pipeline or power line inspection, aerial photography or exploration, racing, endurance tests, stunt or acrobatic flying; or
    - ii. any operation that requires a special permit from the FAA, even if it is granted (this does not apply if the permit is required only because of the territory flown over or landed on);
  - d. an ultra-light or glider;
  - e. being used by any military authority, except an Aircraft used by the Air Mobility Command or its foreign equivalent;
  - f. being used for the purpose of parachuting or skydiving;
  - g. designed for flight above or beyond the earth's atmosphere;
- 6. Sickness, disease, bodily or mental infirmity, bacterial or viral infection or medical or surgical treatment thereof, including exposure, whether or not accidental, to viral, bacterial or chemical agents except for any bacterial infection resulting from an accidental external cut or wound or accidental ingestion of contaminated food;
- 7. travel in any Aircraft owned, leased or controlled by the Policyholder, or any of its subsidiaries or affiliates. An Aircraft will be deemed to be 'controlled' by the Policyholder if the Aircraft may be used as the Policyholder wishes for more than 10 straight days, or more than 15 days in any year;
- 8. voluntary ingestion of any narcotic, drug, poison, gas or fumes, unless prescribed or taken under the direction of a Physician and taken in accordance with the prescribed dosage;
- 9. a Covered Accident that occurs while engaged in the activities of active duty service in the military, navy or air force of any country or international organization. Covered Accidents that occur while engaged in Reserve or National Guard training are not excluded until training extends beyond 31 days;
- 10. operating any type of vehicle while under the influence of alcohol or any drug, narcotic or other intoxicant including any prescribed drug for which the Covered Person has been provided a written warning against operating a vehicle while taking it. Under the influence of alcohol, for purposes of this exclusion, means intoxicated, as defined by the law of the state in which the Covered Accident occurred.

In addition, benefits will not be paid for services or treatment rendered by any person who is:

- 1. employed or retained by the Policyholder;
- 2. living in the Covered Person's household;
- 3. a parent, sibling, spouse or child of either the Covered Person or the Covered Person's spouse;
- 4. the Covered Person.

BA-01-1403.00

## **CLAIM PROVISIONS**

#### **Beneficiary**

The beneficiary is the person or persons the Covered Person names or changes on a form executed by him and satisfactory to Us. This form may be in writing or by any electronic means agreed upon between Us and the Policyholder. Consent of the beneficiary is not required to affect any changes, unless the beneficiary has been designated as an irrevocable beneficiary, or to make any assignment of rights or benefits permitted by this Policy.

A beneficiary designation or change will become effective on the date the Covered Person executes it. However, We will not be liable for any action taken or payment made before We record notice of the change at our Home Office.

If more than one person is named as beneficiary, the interests of each will be equal unless the Covered Person has specified otherwise. The share of any beneficiary who does not survive the Covered Person will pass equally to any surviving beneficiaries unless otherwise specified.

If there is no named beneficiary or surviving beneficiary, or if the Covered Person dies while benefits are payable to him, We may make direct payment to the first surviving class of the following classes of persons:

- 1. spouse;
- 2. child or children;
- 3. parents; and
- 4. siblings;
- 5. estate of the Covered Person.

#### **Claim Forms**

We send forms for filing proof of loss when We receive the notice of claim. If claim forms are not sent within 15 days after We receive notice, the proof requirements will be met by submitting, within the time fixed in this Policy for filing proof of loss, written or authorized electronic proof of the nature and extent of the loss for which claim is made.

#### **Legal Actions**

No action at law or in equity will be brought to recover benefits under this Policy less than 60 days after satisfactory proof of loss has been furnished as required by this Policy. No such action will be brought after expiry of the applicable statute of limitations from the time proof of loss is required to be furnished.

#### **Notice of Claim**

Written or authorized electronic/telephonic notice must be given to Us or Our agent within 31 days after a Covered Accident occurs or the loss begins or as soon as reasonably possible, but in no case any longer than 15 months after the date of loss. If written or authorized electronic/telephonic notice is not given in that time, the claim will not be invalidated or reduced if it is shown that written or authorized electronic/telephonic notice was given as soon as was reasonably possible. Notice can be given at Our home office in Philadelphia, Pennsylvania, such other place as We may designate for the purpose, or to Our authorized agent. Notice should include the Policyholder's name and policy number and the Covered Person's name and address.

# **Manner of Payment of Claims**

The Policyholder authorizes that any benefit payment due as a lump sum of \$5,000 or more shall be credited to a draft account with the Insurance Company, in the name of the beneficiary. The beneficiary may withdraw the entire proceeds at any time by issuing one or more drafts, or may withdraw lesser amounts, subject to a minimum account balance set by the Insurance Company from time to time. Interest shall be credited to such account at rates as determined from time to time by the Insurance Company.

#### **Payment of Claims**

All benefits will be paid in United States currency. Benefits for loss of life will be payable in accordance with the Beneficiary provision and these Claim Provisions. All other proceeds payable under this Policy, unless otherwise stated, will be payable to the Covered Person or to his estate. If any payee of benefits is a minor or otherwise legally incompetent, we will pay benefits to the person designated as his legal guardian or conservator.

If We are to pay benefits to the estate or to a person who is incapable of giving a valid release, We may pay \$1,000 to a relative by blood or marriage whom We believe is equitably entitled. Any payment made by Us in good faith pursuant to this provision will fully discharge Us to the extent of such payment and release Us from all liability.

# Payment of Claims to Foreign Employees

The Policyholder may, in a fiduciary capacity, receive and hold any benefits payable to Covered Persons whose place of employment is other than:

- 1. the United States of America;
- 2. Puerto Rico; or
- 3. the Dominion of Canada.

We will not be responsible for the application or disposition by the Policyholder of any such benefits paid. Our payments to the Policyholder will constitute a full discharge of Our liability for those payments under this Policy.

# Physical Examination and Autopsy

We, at Our own expense, have the right and opportunity to examine the Covered Person when and as often as We may reasonably require while a claim is pending and to make an autopsy in case of death where it is not forbidden by law.

#### **Proof of Loss**

Written or authorized electronic proof of loss satisfactory to Us must be given to Us at Our office, within 90 days of the loss for which claim is made. If: (a) benefits are payable as periodic payments; and (b) each payment is contingent upon continuing loss, then proof of loss must be submitted within 90 days after the termination of each period for which We are liable. If written or authorized electronic notice is not given within that time, no claim will be invalidated or reduced if it is shown that such notice was given as soon as reasonably possible. In any case, written or authorized electronic proof must be given not more than one year after the time it is otherwise required, except if proof is not given solely due to the lack of legal capacity.

# Recovery of Overpayment

If benefits are overpaid, We have the right to recover the amount overpaid by either of the following methods.

- 1. A request for lump sum payment of the overpaid amount.
- 2. A reduction of any amounts payable under this Policy.

If there is an overpayment due when the Covered Person dies, We may recover the overpayment from the Covered Person's estate.

#### **Time of Payment**

We will pay benefits due under this Policy for any loss, other than a loss for which this Policy provides any periodic payment, immediately upon receipt of due written or authorized electronic proof of such loss. Subject to due written or authorized electronic proof of loss, all accrued benefits for loss for which this Policy provides periodic payment will be paid monthly unless otherwise specified in the benefits descriptions and any balance remaining unpaid at the termination of liability will be paid immediately upon receipt of proof satisfactory to Us, unless otherwise shown in the *Benefits* sections of this Policy.

BA-01-1500.00

as modified by RA-BA-1000.00

## ADMINISTRATIVE PROVISIONS

#### Cancellation

We or the Policyholder may cancel this Policy, after the first year or Policy Term, as of any Premium Due Date by giving the other party 31 days advance written or authorized electronic notice. Any premium rate guarantee will not affect Our or the Policyholder's right to cancel this Policy.

If a premium is not paid when due, We will cancel this Policy at the end of the last period for which premium was paid, subject to the Grace Period provision. Premium Due Dates are shown in the *Schedule of Benefits*.

Cancellation does not affect a claim for a Covered Loss when the Covered Accident occurs before the cancellation date.

#### **Grace Period**

A Policy Grace Period of 31 days will be granted for payment of required premiums due after the first premium, unless:

- 1. We do not intend to renew this Policy beyond the period for which premium has been accepted; and
- written notice of Our intention not to renew is delivered to the Policyholder at least 31 days before the premium is due.

This Policy will be in force during the Policy Grace Period. If the required premiums are not paid during the Policy Grace Period, insurance will end on the last day of the Grace Period. The Policyholder is liable to Us for any unpaid premium for the time this Policy was in force.

#### **Premiums**

Premium rates are expressed in, and premiums are payable in, United States currency. The premiums for this Policy will be based on the rates set forth in the *Rate Table*, the plan and amounts of insurance in effect for Covered Persons and the premium mode selected, as shown in the *Schedule of Benefits*. If Covered Persons' coverage amounts are reduced due to age, premium will be based on the amounts of coverage in force on the day after the reduction took place. We will provide notifications of premiums due or premium changes, by mail to the most current address in our files, to the Policyholder.

#### **Draft Accounts**

The Insurance Company shall be entitled to retain, as part of its compensation, any earnings on draft accounts created in connection with benefit claims, in excess of interest credited under the terms of the policy.

#### **Premium Payment**

The total premium paid by the Policyholder is the sum of premiums for all Covered Persons. The initial premium is due on the Policy Effective Date and each succeeding premium is due on the next succeeding Premium Due Date, as shown in the *Schedule of Benefits*, unless the Policyholder and We agree to another mode of premium payment. Premiums are paid at Our home office or to Our authorized agent.

If any premium is not paid when due, this Policy will be cancelled as of the Premium Due Date of the unpaid premium, except as provided in any applicable Policy Grace Period section.

# **Premium Rate Changes**

We may change premium rates at the end of any Policy Term or any Premium Rate Guarantee Period with at least 31 days advance notice mailed to the last known address of the Policyholder. We will not increase premium rates more frequently than annually, unless one of the events described below occurs.

We may change the premium rate during a Policy Term or during any applicable Premium Rate Guarantee Period if any one of the following occurs:

- 1. the terms of this Policy change;
- 2. the number of Covered Persons or persons eligible for coverage increases or decreases by more than 10% since the later of the Policy Effective Date and the date of the last renewal of this Policy;
- 3. coverage is reinstated following failure to pay premium during the Grace Period;
- 4. a change in Covered Persons or persons eligible to be covered which would, on a manual rate basis, require a change of 10% or more in the premium rate;
- 5. a change in any federal or state law or regulation is enacted, adopted or amended to the extent it affects Our benefit obligations under this Policy;
- 6. the Policyholder fails to provide sufficient information, as required by Us, to confirm adequacy of premiums and rates currently being paid; or
- 7. any facultative reinsurance obtained by Us in connection with underwriting or renewal of the Policy is terminated for any reason, or if its cost increases by 10% or more, or Our retention increases by 10% or more.

Any increase or decrease in rate will take effect on the date of the applicable change specified above. A pro rata adjustment will apply from the date of the change to the end of any period for which premium has been paid.

#### Reinstatement

This Policy may be reinstated if it lapsed for nonpayment of premium. Requirements for reinstatement are written application of the Policyholder satisfactory to Us and payment of all overdue premiums. Any premium accepted in connection with a reinstatement will be applied to a period for which premium was not previously paid, but not to any period more than 60 days prior to the date of reinstatement.

BA-01-1601.00

as modified by RA-BA-1000.00

## **GENERAL PROVISIONS**

**Addition of New Employees** All Employees added to the Classes of Covered Classes in the Schedule of Benefits are

eligible for insurance under this Blanket Policy.

We will be bound by an assignment of the Covered Person's insurance under this Policy **Assignment** 

only when the original assignment or a certified copy of the assignment, signed by the Covered Person and any irrevocable beneficiary, is filed with Us. The assignee may exercise all rights and receive all benefits assigned only while the assignment remains in effect and insurance under this Policy for the Covered Person remains in force.

This insurance may not be levied on, attached, garnisheed, or otherwise taken for a

person's debts unless contrary to law.

Certificates Where required by law, We will provide a certificate of insurance for delivery to the

Covered Person. Each certificate will list the benefits, conditions and limits of this

Policy. It will state to whom benefits will be paid.

Clerical Error A person's coverage will not be affected by error or delay in keeping records of

insurance under this Policy. If such error or delay is found, We will adjust the premium

fairly.

Any provision in this Policy that is in conflict with the requirements of any state or **Conformity with Statutes** 

federal law that apply to this Policy are automatically changed to satisfy the minimum

requirements of such laws.

**Entire Contract** This Policy, including the endorsements, amendments and any attached papers

constitutes the entire contract of insurance. No change in this Policy will be valid until approved by one of Our executive officers and endorsed on or attached to this Policy.

No agent has authority to change this Policy or to waive any of its provisions.

If an enrollment form of any Covered Person is required, it may also be made a part of

this Policy at Our option.

This Policy will be available for inspection at the Policyholder's office during regular **Examination of the Policy** 

business hours.

**Incontestability Of This Policy or Participation** 

**Under this Policy** 

All statements made by the Policyholder to obtain this Policy are considered representations and not warranties. No statement will be used to deny or reduce benefits or be used as a defense to a claim, or to deny the validity of this Policy or of participation under this Policy unless a copy of the instrument containing the statement

is, or has been, furnished to the Policyholder.

After two years from the Policy Effective Date, no such statement will cause this Policy

to be contested except for fraud.

Misstatement of Fact If the Policyholder has misstated any fact, all amounts payable under this Policy will be

such as the premium paid would have purchased had such fact been correctly stated.

Noncompliance with Policy

Requirements Any express or implied waiver by Us of any requirements of this Policy is not a

continuing waiver of such requirements. Any failure by Us to enforce any policy

provision will not be a waiver or amendment of that provision.

**Policy Changes** No change in this Policy will be valid until approved by one of Our executive officers

and endorsed on or attached to this Policy. We may agree with the Policyholder to

modify a plan of benefits without the Covered Person's consent.

**Records**The Policyholder or its authorized Administrator will maintain the records of the

Covered Person's insurance under this Policy. We will be permitted to examine the Policyholder's records relating to the insurance under this Policy at any reasonable time. The Policyholder is acting as an agent of the Covered Person for transactions relating to this insurance. The actions of the Policyholder will not be considered the actions of the

Insurance Company.

Ownership of Records All records maintained by the Insurance Company are, and shall remain, the property of

the Insurance Company.

**Workers Compensation** 

Insurance

This Policy is not in place of and does not affect any requirements for coverage under

any Workers' Compensation Insurance.

BA-01-1700.00

## CONDITIONS OF COVERAGE

This Section describes the Conditions of Coverage under which benefits provided by this Policy become payable. Any benefits are payable only once, even though more than one Condition of Coverage may apply. Please read these and the *Common Exclusions* sections in order to understand all of the terms, conditions and limitations of coverage.

BA-01-2000.00

#### BUSINESS TRAVEL COVERAGE

We will pay benefits provided by this Policy, subject to all applicable conditions and exclusions, if the Covered Person suffers a Covered Loss caused, directly and independently of all other causes, by a Covered Accident which occurs while the Covered Person is:

- 1. travelling:
  - a. on business of the Policyholder; and
  - b. in the course of the business of the Policyholder; and
  - c. on a trip authorized in advance by the Policyholder; and
  - d. away from the premises of the Policyholder; or
- 2. making a Short Stay away from the Policyholder's premises in his City of Permanent Assignment.

### **Definitions** For purposes of this coverage:

**Short Stay** means a trip on business for the Employer and authorized in advance by the Employer and lasting less than 60 days.

City of Permanent Assignment means the city where the Covered Person normally works.

#### **Exclusions**

Coverage for business travel is not provided during any of the following:

- 1. normal commuting between the Covered Person's home and place of work;
- 2. travel to another location where the Covered Person is expected to be assigned for more than 60 days;
- 3. any activity not authorized or organized, or not reimbursable, by the Policyholder;
- 4. the Covered Person's Personal Deviation, unless shown in the *Schedule of Benefits*;
- 5. the Covered Person's driving any vehicle or Private Passenger Automobile for pay or hire;
- 6. Business Travel Coverage is not in effect while the Covered Person is performing job duties: (a) during work hours; and (b) in a residence work area, which are specified in a written telecommuting agreement between him and his employer.

Other exclusions that apply to this coverage are in the Common Exclusions Section.

BA-01-2003.00 2229a

#### **BUSINESS TRAVEL COVERAGE**

Commuting Coverage

We will pay benefits provided by this Policy, subject to all applicable conditions and exclusions, if the Covered Person suffers a Covered Loss caused, directly and independently of all other causes, by a Covered Accident which occurs during the Covered Travel Activity described below and while the Covered Person is:

- 1. on business of the Policyholder; and
- 2. in the course of business of the Policyholder.

#### Covered Travel Activity

Commuting directly between home and the Policyholder's premises where the Covered Person normally works.

#### **Exclusions**

Coverage for business travel is not provided during any of the following:

- 1. the Covered Person's Personal Deviation, unless shown in the *Schedule of Benefits*;
- 2. the Covered Person's participation in any race or speed contest;
- 3. the Covered Person's driving any vehicle or Private Passenger Automobile for pay or hire.

Other exclusions that apply to this coverage are in the *Common Exclusions* Section.

BA-01-2003.00

#### EXPOSURE AND DISAPPEARANCE COVERAGE

We will pay benefits provided by this Policy, subject to all applicable conditions and exclusions, if the Covered Person suffers a Covered Loss which results, directly and independently of all other causes, from a Covered Accident that causes the Covered Person's unavoidable exposure to the elements following the forced landing, sinking, stranding or wrecking of a vehicle.

If the Covered Person disappears and is not found within one year from the date of wrecking, sinking or disappearance of the conveyance in which the Covered Person was riding in the course of a trip which would otherwise be covered under this Policy, it will be presumed that the Covered Person's death resulted directly and independently of all other causes from a Covered Accident.

Travel or trip must have been authorized in advance by the Policyholder.

**Exclusions** Exclusions that apply to this coverage are in the *Common Exclusions* Section.

BA-01-2006.00

#### TRAVEL COVERAGE

Full Occupational Coverage

We will pay benefits provided by this Policy, subject to all applicable conditions and exclusions, if the Covered Person suffers a Covered Loss caused, directly and independently of all other causes, by a Covered Accident which occurs while the Covered Person is:

- 1. on business of the Policyholder; and
- 2. in the course of the business of the Policyholder; and either
- 3. a. on the Employer's premises; or
  - b. away from the Employer's premises while travelling on a trip authorized in advance by the Policyholder and lasting less than 60 days.

#### **Exclusions**

Coverage for business travel is not provided during any of the following:

- 1. normal commuting between the Covered Person's home and place of work;
- 2. travel to another location where the Covered Person is expected to be assigned for more than 60 days;
- 3. the Covered Person's Personal Deviation, unless shown in the *Schedule of Benefits*;
- 4. the Covered Person's participation in any race or speed contest;
- 5. the Covered Person's driving any vehicle or Private Passenger Automobile for pay or hire.

Other exclusions that apply to this coverage are in the Common Exclusions Section.

BA-01-2003.00

### HIJACKING AND AIR PIRACY COVERAGE

We will pay benefits provided by this Policy, subject to all applicable conditions and exclusions, if the Covered Person suffers a Covered Loss resulting, directly and independently of all other causes, from a Covered Accident that occurs during the hijacking, air piracy, or unlawful seizure or attempted seizure of an Aircraft.

**Exclusions** Exclusions that apply to this coverage are in the *Common Exclusions* Section.

BA-01-2008.00

## DESCRIPTION OF INDEMNITY BENEFITS

This Description of Indemnity Benefits section describes the Accident Indemnity Benefits provided by this Policy. Benefit amounts, benefit periods and any applicable aggregate and benefit-specific maximums are shown in the Schedule of Benefits. Please read these and the Common Exclusions sections in order to understand all of the terms, conditions and limitations applicable to these Benefits.

BA-01-2200.00

#### ACCIDENTAL DEATH AND DISMEMBERMENT BENEFIT

#### **Covered Losses**

We will pay the benefit for any one of the Covered Losses listed in the *Schedule of Benefits*, subject to all applicable conditions and exclusions, if the Covered Person suffers a Covered Loss resulting, directly and independently of all other causes, from a Covered Accident within the applicable time period specified in the *Schedule of Benefits*.

If the Covered Person sustains more than one Covered Loss as a result of the same Covered Accident, We will pay the Benefit for the Covered Loss for which the largest benefit is payable. If a Covered Accident causes the Covered Person's death, the total of all Benefits We will pay for Accidental Death and any other Covered Losses will not exceed the Principal Sum.

#### **Definitions**

Loss of a Hand or Foot means complete Severance through or above the wrist or ankle joint.

**Loss of Sight** means the total, permanent Loss of Sight of one eye. The Loss of Sight must be irrecoverable by natural, surgical or artificial means.

**Loss of Speech** means total and permanent loss of audible communication which is irrecoverable by natural, surgical or artificial means.

**Loss of Hearing** means total and permanent loss of ability to hear any sound in both ears which is irrecoverable by natural, surgical or artificial means.

Loss of a Thumb and Index Finger of the Same Hand or Loss of Four Fingers of the Same Hand means complete Severance through or above the metacarpophalangeal joints of the same hand (the joints between the fingers and the hand).

Loss of Toes means complete Severance through the metatarsalphalangeal joint.

**Paralysis or Paralyzed** means total loss of use. A Physician must determine the loss of use to be complete and not reversible at the time the claim is submitted.

**Quadriplegia** means total Paralysis of both upper and lower limbs.

**Hemiplegia** means total Paralysis of the upper and lower limbs on one side of the body.

Paraplegia means total Paralysis of both lower limbs or both upper limbs.

Uniplegia means total Paralysis of one upper or one lower limb.

Coma means a profound state of unconsciousness from which the Covered Person is not likely to be aroused through powerful stimulation. The Coma must begin within 30 days of the Covered Accident, continue for 60 consecutive days and must be diagnosed and treated regularly by a Physician. Coma does not mean any state of unconsciousness intentionally induced during the course of treatment of a Covered Injury unless the state of unconsciousness results from the administration of anesthesia in preparation for surgical treatment of injuries sustained in that Covered Accident.

**Severance** means complete separation and dismemberment of the part from the body.

**Exclusions** Exclusions that apply to this benefit are in the *Common Exclusions* section.

BA-01-2202.00

### BEREAVEMENT AND TRAUMA COUNSELING BENEFIT

We will pay the benefit shown in the *Schedule of Benefits* for counseling sessions, subject to all applicable conditions and exclusions, when the Covered Person and/or Immediate Family Member requires bereavement and trauma counseling because the Covered Person suffered a Covered Loss that resulted, directly and independently of all other causes, from a Covered Accident. Such counseling must meet all of the following conditions:

- 1. covered bereavement and trauma counseling expenses must be incurred within one year from the date of the Covered Accident causing the Covered Loss;
- 2. the expense is charged for a bereavement or trauma counseling session for the Covered Person and/or one or more of his Immediate Family Members;
- 3. counseling is provided under the care, supervision or order of a Physician;
- 4. a charge would have been made if no insurance existed.

**Definitions** For purposes of this benefit:

**Immediate Family Member** means a person who is related to the Covered Person in any of the following ways: Spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, father-in-law, parent (includes stepparent), brother or sister (includes stepbrother or stepsister) or child (includes legally adopted child or stepchild).

**Exclusions** Exclusions that apply to this benefit are in the *Common Exclusions* Section.

BA-01-2209.00

#### HOME ALTERATION AND VEHICLE MODIFICATION BENEFIT

We will pay the benefit shown in the *Schedule of Benefits*, subject to all applicable conditions and exclusions, when the Covered Person suffers a Covered Loss other than a Loss of Life, resulting, directly and independently of all other causes, from a Covered Accident.

This benefit will be payable if all of the following conditions are met:

- 1. before the date of the Covered Accident causing such Covered Loss, the Covered Person did not require the use of any adaptive devices or adaptation of residence and/or vehicle;
- 2. as a direct result of such Covered Loss, the Covered Person now requires such adaptive devices or adaptation of residence and/or vehicle to maintain an independent lifestyle;
- 3. the Covered Person requires home alteration or vehicle modification within one year of the date of the Covered Accident.

**Exclusions** Exclusions that apply to this benefit are in the *Common Exclusions* Section.

BA-01-2224.00

#### REHABILITATION BENEFIT

We will pay the benefit shown in the *Schedule of Benefits*, subject to all applicable conditions and exclusions, when the Covered Person requires Rehabilitation after sustaining a Covered Loss resulting, directly and independently of all other causes, from a Covered Accident.

The Covered Person must require Rehabilitation within two years after the date of the Covered Loss.

**Definition** For purposes of this benefit:

**Rehabilitation** means medical services, supplies, or treatment, or Hospital confinement (or part of a Hospital confinement) that satisfies all of the following conditions:

- are essential for physical rehabilitation required due to the Covered Person's Covered Loss; and
- 2. meet generally accepted standards of medical practice; and
- 3. are performed under the care, supervision or order of a Physician; and
- 4. prepare the Covered Person to return to his or any other occupation.

**Exclusions** Exclusions that apply to this benefit are in the *Common Exclusions* Section.

BA-01-2231.00

#### SEATBELT AND AIRBAG BENEFIT

We will pay the benefit shown in the *Schedule of Benefits*, subject to all applicable conditions and exclusions, when the Covered Person's death results, directly and independently of all other causes, from a Covered Accident while wearing a seatbelt and operating or riding as a passenger in a Private Passenger Automobile. An additional benefit is provided if the Covered Person was also positioned in a seat protected by a properly-functioning and properly deployed Supplemental Restraint System (Airbag).

Verification of proper use of the seatbelt at the time of the Covered Accident and that the Supplemental Restraint System properly inflated upon impact must be a part of an official police report of the Covered Accident or be certified, in writing, by the investigating officer(s) and submitted with the Covered Person's claim to Us.

If such certification or police report is not available or it is unclear whether the Covered Person was wearing a seatbelt or positioned in a seat protected by a properly functioning and properly deployed Supplemental Restraint System, We will pay a default benefit shown in the *Schedule of Benefits* to the Covered Person's beneficiary.

**Definitions** For purposes of this benefit **Supplemental Restraint System** means an airbag that inflates upon impact

for added protection to the head and chest areas.

**Exclusions** Exclusions that apply to this benefit are in the *Common Exclusions* Section.

BA-01-2233.00

#### LIFE INSURANCE COMPANY OF NORTH AMERICA

# AMENDATORY RIDER TRAVEL ASSISTANCE SERVICES

Policyholder: City of Mesa
Policy No.: ABL 963116 Effective Date: January 1, 2019

This rider amends the Policy and Certificate to which it is attached. It is effective on the Effective Date shown above, and expires when the Policy expires.

#### Travel Assistance Services

We will pay the cost of the Covered Services described below, subject to all applicable conditions and exclusions, resulting, directly and independently of all other causes, from a Covered Medical Emergency. The Covered Medical Emergency must occur and Covered Services must be incurred during the course of travel or other activities covered by the Policy, and while the Covered Person is either more than 100 miles from his permanent residence or outside of his country of permanent residence.

To obtain services, the Covered Person must contact Us or our authorized service provider at the phone number provided by the Policyholder. All services must be provided by our authorized service provider unless authorized by Us.

#### **Covered Services**

Covered Services includes the reasonable costs for medically necessary services provided by Us or by our authorized service provider, and which are provided by our authorized service provider unless authorized by Us, for any of the following.

### **Emergency Medical Evacuation**

Medically necessary expenses for Transportation of the Covered Person to the nearest adequate medical facility, if adequate medical care is not available at the Covered Person's location.

Cost of any medically necessary services or equipment that the Covered Person receives during transportation covered under this provision.

Cost of transporting qualified and licensed medical professional(s) or an Immediate Family Member or a Travel Companion if medically required to escort the Covered Person during transportation covered under this provision.

Transportation will be provided by medically equipped specialty aircraft, commercial airline, train or ambulance depending upon the medical needs and available transportation specific to each case.

#### **Return Transportation**

Any increase in the cost of the Covered Person's return transportation to his or her home or work location following emergency medical evacuation covered under this benefit, above the cost of the Covered Person's original scheduled return transportation.

Any increased cost of the transportation for an Immediate Family Member or Travel Companion of the Covered Person to return to his or her primary residence, if he or she accompanied the Covered Person on the trip where the emergency occurred, and was as a result not able to return to his or her primary residence when originally scheduled.

Unless it is medically necessary for another means of transportation to be provided, such return transportation costs will be covered for the same class of travel as the Covered Person's original transportation.

In the case of an Immediate Family Members who is a child under age 18, who is left without a parent, guardian or other adult to accompany the child, we will cover the reasonable cost of an escort to accompany the child to the nearest airport.

If under the applicable rules of the airline, the child is too young to travel unaccompanied by an adult, we will pay the round trip economy airfare for an adult family member from the child's place of residence to the airport nearest the child.

#### **Immediate Family Member Visit**

Expenses for an Immediate Family Member or Friend of the Covered Person to visit the Covered Person during hospitalization away from the Covered Person's primary residence, if the Covered Person is hospitalized or expected to remain hospitalized for 7 or more consecutive days following emergency medical evacuation covered under this benefit. Such expenses shall be limited to one person only, and shall include round-trip economy airfare, and an allowance of \$150.00 per day for up to 7 days for meals and lodging.

If a Dependent Child is evacuated, we will pay the expenses of an adult Immediate Family Member who accompanied the Dependent Child on the trip where the emergency occurred, to accompany the Dependent Child during the evacuation and during the Dependent Child's return to his or her place of residence. If the Dependent Child was not accompanied by an adult Immediate Family Member on the trip where the emergency occurred, we will pay expenses described in the preceding paragraph, without regard to the expected duration on the hospitalization.

### **Repatriation of Remains**

If the Covered Person dies as a result of a Covered Medical Emergency, or during a Medical Evacuation covered by this Policy, the following expenses will be covered:

- 1. Embalming;
- 2. Cremation in the locality where death occurred and urn for return ashes;
- 3. A container appropriate for transportation of remains;
- 4. Autopsy if required by law;
- 5. Expenses of securing documentation necessary for return of remains;
- 6. Transportation of the body or remains to the Covered Person's place of permanent residence.

#### **Definitions**

"Covered Medical Emergency" means an injury, illness or disease diagnosed by a Physician which causes severe or acute symptoms that, if not provided with immediate care or treatment, would reasonably be expected to result in serious deterioration of the Covered Person's health or place his life in jeopardy; and which first manifests itself suddenly and unexpectedly during the travel or other hazards covered by the Policy.

"Immediate Family Member" means a spouse, parent, child, step-parent, step-child, brother or sister, step-brother or step-sister, grandparent, or Domestic Partner.

"Travel Companion" means an individual, other than an Immediate Family Member, who accompanied the Covered Person on the trip where the emergency occurred.

"Friend" means a person chosen by the Covered Person, other than an Immediate Family Member who is able to visit the Covered Person.

#### Limitations

Covered Expenses are secondary to, and in excess of, any expenses for medical or transportation services paid or payable under any workers' compensation law.

No payment will be made for services without authorization of those services by Us or the express written approval of Our designated approved vendor.

If coverage for these services is provided under more than one policy issued by the Insurance Company, we will only provide or pay for these services under one such policy.

#### **Exclusions**

The exclusions listed in the Policy's Common Exclusions section will not apply to Medical Evacuation and Repatriation Expenses, except for exclusions relating to war or acts of war, suicide or intentionally self-inflicted injury. In addition, the following exclusions apply specifically to this coverage:

- 1. Non-Emergency, routine or minor medical problems, tests and exams where there is no clear or significant risk of death or imminent serious Injury or harm to the Covered Person;
- 2. a condition which would allow for treatment at a future date convenient to the Covered Person and which does not require Emergency evacuation or repatriation;
- 3. expenses incurred if a purpose of the Covered Person's trip is to obtain medical treatment;
- 4. services provided for which no charge is normally made, in the absence of insurance;
- 5. transportation for the Covered Person's vehicle and/or other personal belongings;
- 6. Initial transport by ambulance following a Covered Medical Emergency occurring in the United States;
- 7. services incurred while serving in the armed forces of any country;
- 8. services required or obtained in any location which, due to war, insurrection, natural disaster or other reasons, is not reasonably accessible to our designated service provider, unless approved in advance by us;
- 9. claim payments that are illegal under applicable law;
- 10. expenses which are paid or payable under any workers' compensation law;
- 11. Medical care or services scheduled for your or your doctor's convenience which are not considered an emergency.

Except for the above this rider does not change the Policy or Certificate to which it is attached.

LIFE INSURANCE COMPANY OF NORTH AMERICA

William J. Smith, President

BA-01-2410b.00

# RECEIPT ACKNOWLEDGEMENT FORM LIFE INSURANCE COMPANY OF NORTH AMERICA Philadelphia, PA 19192-2235

We, City of Mesa, whose main office address is Mesa, AZ, hereby approve and accept the terms of Group Policy Number ABL 963116 issued by the LIFE INSURANCE COMPANY OF NORTH AMERICA. We acknowledge that benefits will be provided in accordance with the terms and provisions of the policy, which will be the sole contract under which benefits are paid.

This formois usobas signed.		
Sign: Jania Ashley		Date: 2/11/2019   11:45:07 AM EST
Title: Employee Benefits Administrator	<del></del>	
	City of Mesa	